

Animal Welfare Policy - Australia

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			Prepared by	Checked by	Verified by
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		Signature			

Animal Welfare Policy

This Policy sets out the policy of Cundall Johnston and Partners Pty Ltd (“Cundall”) on the issue of animal welfare.

Cundall has a commitment to supporting animal welfare and is not and will not be involved in the production, promotion or sale of goods and services that are harmful to the well-being of animals. This commitment encompasses the ethical, merciful, non-abusive and non-harmful treatment of animals, and the prevention of distress and pain so animals enjoy a dignified and humane quality of life.

Specifically, Cundall:

- Is not involved in any form of animal testing or experimentation;
- Does not conduct business with factory farms;
- Does not conduct business with enterprises that use gestation crating or other similar types of overtly restrictive confined;
- Does not conduct business with slaughterhouses that are not aligned with Australian Animal Welfare Standards and Guidelines;
- Includes vegetarian options in all corporate catering;
- Through internal corporate communications and periodic staff events, encourages staff to consider incorporating vegetarian meals into their lifestyles on a regular basis.

Further information relating to animal welfare issues may be obtained from any Director or from Human Resources.