

XL Construction Commitment to Family

XL Construction supports our employees in having a more balanced family-life and work-life while fulfilling the responsibilities of both.

The company offers benefits that allow employees to deal with everyday challenges facing families including:

- Protected leaves to care for a seriously ill parent, child or other covered family member;
- Flexible work schedules (as appropriate) to allow for caring for an aging parent, medical appointments or attend to school commitments;
- Comprehensive benefits for health, medical, dental, vision;
- Access to a free employee assistance program;
- Compressed work weeks during XLebrate Summers;
- Telecommuting options (as appropriate);
- And avenues to express special circumstances or needs of the family.

XL Construction is proud to cover 100% of benefits for Union Employees and their families, 80% of benefits for Non-Union Employees, and 50% of benefits for Non-Union Dependents.

