

**XL Construction**  
**Local Ownership and Control**

At XL Construction, we believe in maintaining a direct, positive relationship with the communities we serve and in which we do business. Our company mission, *"We build to improve lives,"* reflects our commitment to acting in the best interest of the community where we live, work and play. Our owners, senior executives, and shareholders make decisions with the surrounding community in mind – striving for economic, social, environmental betterment.

XL Construction operates with the understanding that the economic, environmental, and social well-being of our communities are directly impacted by our business decisions, and that our level of accountability is deepened when senior leadership and stakeholders reside in the places we impact. The owner of XL Construction lives 22.97 miles from XL Construction headquarters and is an active member of the community.

XL Construction is also an active member of the Business Alliance for Local Living Economies (BALLE).

Signed:



Berenice Rodriguez

Human Resources